



MEMORANDUM

DATE: July 24, 2014
TO: Board of Park Commissioners
FROM: Joel Harte, Research and Evaluation Assistant
SUBJECT: Performance Management Work Plan

Requested Board Action

No formal action is requested. This is an opportunity for the Commissioners to provide input and feedback to Parks' proposed performance management work plan.

Background

Seattle Parks and Recreation (Parks) will begin to develop a department-wide performance management system in 2015. Based on significant research, input from the Board of Park Commissioners, and the recent panel discussion, Parks created a draft work plan to guide the performance management system's development.

The strategy detailed in the work plan is to create an outcome-based, cascading performance management system. The system will help staff do their jobs better through better information, help managers assess progress in projects and programs, and provide the public with the accurate, useful information needed to hold the Department accountable.

Next Steps

- Please return any feedback or edits to Susan Golub by August 11.
- Parks will submit a revised work plan based on Park Board review.